

REQUIREMENTS FOR CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS

To become a member of the Board of Directors of PT Bank Pembangunan Daerah Jawa Timur Tbk, you must meet the following qualifications and requirements:

A. General Requirements:

- I. Physically and mentally fit;
- II. Have expertise, integrity, leadership, experience, honesty, good behavior, and high dedication to advance and develop the company;
- III. Understand the organization of regional government;
- IV. Understand company management;
- V. Has adequate knowledge in the company's business field
- VI. Have a diploma of at least strata i (s-1)
- VII. Work experience of at least 5 (five) years in the managerial field of incorporated companies and have led teams;
- VIII. Never been a member of the Board of Directors, member of the Supervisory Board / Commissioner who was found guilty of causing the business entity under his leadership to be declared bankrupt;
- IX. Never been convicted of a criminal offense that is detrimental to state or regional finances;
- X. Not currently undergoing criminal sanctions;
- XI. Not being an administrator of a political party, candidate for Regional Head or candidate for Deputy Regional Head, and/or candidate for Legislative Member.
- XII. Not a member of the Indonesian National Army, the Indonesian National Police, and/or Civil Servants, except for Civil Servants who are assigned as temporary Directors as stipulated in East Java Province Regional Regulation Number 8 of 2019 concerning Regional-Owned Enterprises.
- XIII. Members of the Board of Directors either individually or collectively are prohibited from owning shares of more than 25% (twenty-five percent) of the paid-up capital in other companies;
- XIV. Not including parties that are prohibited from being the main party as not listed in the Do Not Pass List (DTL);
- XV. Have an adequate level of competence, attitude, knowledge and expertise to carry out his/her duties as a member of the Board of Directors.
- XV. Have expertise in banking or financial institutions, evidenced by a track record of at least the last 5 (five) years and attach photocopies of certificates from banking or financial institution training that have been attended;
- XVI. The majority of members of the board of directors must have at least 5 (five) years of experience in the banking sector and at least as a bank executive officer;
- XVII. Have a good financial track record as evidenced by documents that have been issued by the authorized agency.

- XVIII. Have a high commitment to the progress and development of the company and a commitment to comply with the legislation;
- XIX. Have a risk management competency test certificate level 5 (five) / equivalent to qualification level 7 according to the Indonesian National Qualifications Framework (KKNI) in the field of risk management that is still valid. For candidates who have a risk management certificate one level below can register and immediately complete risk management certification level 5 (five) / equivalent to qualification level 7 KKNI in the field of banking risk management to obtain approval from the Financial Services Authority (OJK);
- XX. Does not have non-performing loans / bad debts;
- XXI. Willing to accept the decision of the results of the fit and proper assessment conducted by the Financial Services Authority and will not file a claim or lawsuit in any form;

B. SPECIAL REQUIREMENTS:

Never become a member of the Board of Directors and/or a member of the Board of Commissioners who during his/her tenure:

- a. has not held an annual GMS;
- b. his/her accountability as a member of the board of directors and/or a member of the board of commissioners has not been accepted by the GMS or has not provided accountability as a member of the board of directors and/or a member of the board of commissioners to the GMS; and
- c. has caused the company that obtained license, approval, or registration from the financial services authority to not fulfill the obligation to submit annual reports and/or financial reports to the financial services authority;

C. DOCUMENT REQUIREMENTS

Each candidate for Member of the Board of Directors must attach the following administrative documents:

I. General Administration :

- a. Latest color photo pass size 4x6 cm;
- b. Curriculum vitae;
- c. Photocopy of identity card (KTP);
- d. Photocopy of diplomas and transcripts from public/private universities that have been legalized by an authorized official;
- e. Certificate of Good Conduct or Police Record Certificate (SKCK) from the local Police Resort (Polres);
- f. Health Certificate from a doctor at a government hospital;
- g. General statement letter with sufficient stamp (with the attached format):

II. Special Administration:

- a. Copy of Work Experience Certificate, in the form of Employee Performance Certificate or similar or Appointment Letter and Certificate (reference) from the previous workplace company with good assessment;
- b. Attach a Certificate of Financial Information Service System (SLIK) OJK;

- c. Certificate of Never Declared Bankrupt issued by the Commercial Court (can be fulfilled at the maximum during the interview process);
- d. Certificate of Not Currently Undergoing Criminal Sanctions issued by the District Court (can be fulfilled at the maximum during the interview process);
- e. Certificate of Work Experience in the banking sector for a minimum of 5 (five) years issued by the previous Banking Company
- f. Special statement letter with sufficient stamp (with the attached format):

SELECTION STAGES:

- I. Administrative Selection
- II. Implementation of the Fit and Proper Test (UKK) by a Professional Team / Institution
- III. Interview
- III. Implementation of Fit and Proper Test by the Financial Services Authority, and/or Appointment at the GMS
- IV.

*** Only applicants who meet the requirements will be processed at the next stage.**

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**PANITIA SELEKSI CALON ANGGOTA DIREKSI
PT BANK PEMBANGUNAN DAERAH JAWA TIMUR TBK**